

MAPC

LIFE

THE MAGAZINE OF MADISON AVENUE PRESBYTERIAN CHURCH | SPRING 2015

**Dr. Fred R. Anderson's
RETIREMENT**

**Reports From
the ANNUAL
MEETING**

**New
Day School DIRECTOR**

Dear Members and Friends,

As I write this, my last pastoral reflection among you, I'm a bit overwhelmed. It was one thing to discover that the editorial team of MAPC



Life had decided to use the portrait artist's photo of me for the cover of this issue. It was yet another to read the posting on our website announcing the forthcoming festivities the committee has designed to celebrate my retirement and the conclusion of these last twenty-three years as your Pastor. Each time I think I'm ready for this, something new like this happens and reminds me that this is all beyond my control—wonderfully so. And so, let me begin this by thanking those who've been working behind the scenes on all of this and who have been investing their time and other resources to make this a grand and joyful time, bitter-sweet though it may be. I've done this only twice before, and each of those times I was buoyed by the excitement of moving on to a new call. This time is different, as Questa and I will be moving to our home on Forest Lake in Whitefield, New Hampshire. (You can find it on a New Hampshire map because it has a state park on the north end of the lake. Yes, it is less than 60 miles south of the Canadian border!).

Some of you know that we have been going to New Hampshire since we first bought the “camp” in 1976, and, because there are no Presbyterian churches in the area, we have been Episcopalians when in the “North Country.” We have worshiped all that time at All Saints’ Church in Littleton, a wonderful 200-member parish about fifteen miles from our home. Over the years, we have appreciated the ministries of three different Rectors—all excellent preachers and pastors—the most recent, Father Kurt Weisner, a vibrant, energetic young man, not long out of seminary, who in his five years at All Saints’ has really grown into his priesthood and on us, as summer parishioners, as well. On the Sunday following Christmas this

year, we were worshipping at All Saints’. Kurt began his sermon expressing his joy at serving the congregation, but then confessed that he had some hard news—he had accepted an invitation to be the Rector of a larger church in the west, closer to family, and would be leaving All Saints’ at the end of January. The congregation was stunned, and you could hear expressions of dismay, even some weeping—it was as though the wind had been sucked out of the room. Questa and I found ourselves sharing in that same disappointment, and I said to her, “So this is how it feels to be on the other side of this!” We had been looking forward to settling into life in that very healthy, if small, parish. Now, everything would be in transition, and that was feeling uneasy. The Episcopal system for replacing a priest is not all that different from the Presbyterian approach, so I know, full well, what lies before them. But those few moments in the pew, as Kurt made his announcement, gave me a taste of what it means from the other side of things, and the bitter-sweetness of bringing a ministry to an end.

A number of you have asked what we will be doing and if we really do plan to live there through those winters! The answer is yes. The place is no longer a “camp” but a log home that overlooks the lake, and it faces east with beautiful sunrises over the White Mountains, though they are not as spectacular as the sunsets we have enjoyed from the Manse these last twenty-three years! What will we be doing? Questa has a long list of projects—some of them even for herself!—and I have some writing commitments that have been set aside for too long. When asked if we will miss New York City, the answer is, obviously, “Yes,” but not nearly as much as we will miss this congregation: your worship; your commitments to ministry here and abroad; your tangible concern for immigrants, the hungry and homeless; your bold approach to innovation and change; your gifted and deeply committed leaders; your openness to making space for new members to lead; and our wonderful staff. Most of all, we will miss the vibrant faith that lies beneath and undergirds all of this, and your generosity, which is most

simply one token of your openheartedness and affection.

By now, most of you know that professional protocol requires a time of separation between us, in order that you may find a new Pastor and begin to develop the kind of relationship with her or him that you have had with me. That means that I cannot be available for weddings, baptisms, hospital visits, family celebrations, and funerals, as those are among the most important places where pastoral relationships are forged. I know that is hard for some to hear, and, frankly, it is harder to say than it is to hear, but it must be. Once a new pastoral relationship is forged, it may be that we can visit. But, until then, we cannot.

Very few churches in this denomination, if not the world, have had only four Pastors in the last 115 years, Henry Sloane Coffin from 1905 till 1927, George Arthur Buttrick from 1927 till 1955, David H.C. Read from 1956 till 1990 and me from 1992 until now. Those long pastorates are not accidental, and they say as much about the pastors as the congregation. Each has been renowned for its own reasons, but each also had their significant times of conflict and challenge—life is, after all, dynamic and all of us are human. God is not done with any of us yet! But, essential to this has been a people of faith who understood that we were not just a “voluntary association” or another religious organization in New York City, but Christ's body in this place, commissioned to bear his presence in this place. More, we know that Christ's transforming presence has been, is, and will continue to be among us leading us all into faithfulness, wherever we may be, and that is what it is all about. Thank you for the extraordinary privilege of having shared ministry with you these last twenty-three years. Our ministry together is coming to an end; our faith and love will not—but continue.

Fred R. Anderson, Pastor



From Left: Fred Anderson dancing in Zimbabwe; reading at the Carol Sing; and with his students at Kids Club



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BEVERLY A. BARTLETT

SO
WHAT
HAPPENS
NEXT?

THE
TRANSITION
PROCESS
AFTER FRED
HAS RETIRED

At the annual congregation meeting on February 1, when the congregation voted to accept Fred R. Anderson's retirement and to dissolve the pastoral relationship between Fred and Madison Avenue Presbyterian Church as of May 31, 2015, the wheels of the transition began to move a little faster.

In our denomination, Presbyterian Church (U.S.A.), the search for a new pastor cannot begin until the departing pastor has, well, departed. But there is much that can happen to provide for as smooth a transition as possible before then. Some of that has been in the works since Fred announced to us at last year's Annual Meeting of the Congregation in February, 2014, that he would retire this May. Fred has been gradually handing over some of his responsibilities to Beverly and Don, and he has been leaving the Session meetings early so the Session can discuss transition matters.

The Session has appointed a Mission Review Committee (MRC), consisting of Kevin Brumit, Vickram David, Kristin Hohmann, Barbara Iverson, Ruth Schroeder, Chris Trinka, Bill Welsh and Cari Wint. Whenever there is a pastoral transition, the Presbytery requires that a church undergo a Mission Review. This is a beneficial exercise for us to undertake, even if it weren't required. The MRC is currently updating the descriptions of every ministry/program area of the church, from Christian Education, to Outreach, to Congregational Nurture and everything in between. They are interviewing committees and their chairs, the pastoral staff, the Board of Deacons, and soon will be asking for input, feedback and insights from the congregation-at-large.

Your participation in this process is vital! What can you do? Begin thinking and sharing your thoughts about who we are as a church: What do we do well? What is important to us? What do you not want to lose about MAPC? What ministry would you like to see us engage in that we are not currently doing? Who are we called to be as the body of Christ in this place in the coming 5, 10, or even 50 years? If you have not already had an opportunity to fill out a survey about the church, you will be able to do that soon—either by receiving a hard copy, or on the church's website: www.mapc.com.

The Mission Review Committee hopes to finish their work and have a completed Mission Review ready for the Session to approve at its June meeting. Sometime in June, the Session will bring to the congregation, at a meeting called by the Session for this purpose, a slate of nominees for membership on the Pastoral Nominating Committee (PNC). The PNC will then begin the work of a pastoral search. It is a significant commitment. The committee will probably meet weekly for at least 12 months but probably 18, and could meet for as long as two years. First, they will do some group building to discern how they can best work together through this process, and they will set criteria for how they will operate and for what skills, experience and characteristics they want in our next Pastor. Then, they will write the Church Information Form that will be entered into the denomination's Church Leadership Connection—a means by which churches seeking pastors can connect with pastors seeking churches. They will begin networking, determining other ways to get the word out that we are searching for our next Pastor.

The Personal Information Forms (resumes) of pastors, also called Teaching Elders, will begin to flow in, probably flood in, and the PNC will begin the task of reading and sorting them, seeing who meets their various criteria and beginning to discern who might be a good fit for MAPC's next Pastor/Head of Staff. They will narrow down the pool of applicants, conduct phone or Skype interviews, and make on-site visits to potential candidates—announced and unannounced—to see them in their own setting. Thereafter, they will invite two or three candidates to come to MAPC for in-person interviews with the entire committee, and to preach for them in a nearby church, which is formally called a “neutral pulpit.” After that, they will make a choice and invite the candidate. Should the candidate accept the committee's offer, she or he will then need to meet with the Presbytery's Committee on Ministry (COM) to be examined for membership in New York City Presbytery. Upon a successful

examination the COM will give the PNC permission to release the candidate's name to the congregation.

Session will then be asked to call a meeting of the congregation. The committee will introduce the candidate through various venues, and the candidate will preach a sermon. Thereafter, the congregation will vote, yea or nay, and the vote will be reported to the candidate. Should the candidate be elected and accept the call by the congregation, he or she will then appear before Presbytery for examination and approval. Upon Presbytery's approval, a date will be set for installation. The call process will be complete and the PNC dismissed. Whew! If you have read and digested all this, congratulations!! You now know more than most Presbyterians about the process to call a pastor.

It is very important that the PNC's work remain confidential throughout this process! They will keep us posted on where they are in the process, but, of necessity, cannot provide more information than that until they are ready to present a candidate to the congregation. Please respect their need for confidentiality and refrain from asking for “insider” information! Trust them to do a faithful job—that's what you will have chosen and commissioned them to do!

During this time of searching, we will have an Interim Pastor who will serve as head-of-staff, preach, lead worship, and provide leadership for the congregation during this interim period. By the time you read this, the Session will have already formed the Interim Pastor Search Committee, and they will be hard at work identifying candidates who would serve MAPC well as an interim pastor, interviewing them, and selecting a candidate to present to the Session. Already, the Presbytery Executive has begun to receive inquiries from pastors who are interested in serving as MAPC's Interim Pastor. Whereas the new Pastor is elected by the congregation, after being presented by the PNC, the Interim is chosen by the Session. Our goal is to have an Interim Pastor in place by September.

What happens in the meantime between Fred's last Sunday on May 17 and September? Well, Don and Beverly will be here, through the summer, each covering for the other during their respective vacations. The Session has also asked Meredith Loftis, our Phillips Talbot Global Ministry Fellow to stay on until after Labor Day. In addition, the new fellow will have been selected and will be in place. Meredith will be able to help train the new PTGMF over the summer and help Beverly and Don hold down the fort.

As for Beverly and Don, neither of them will be candidates for the position of Pastor. Succession is not part of our Presbyterian way of doing things. So please stop asking them if they will be “taking over!” They are grateful to be serving MAPC as Associate Pastors, and are especially grateful for your support during this time of pastoral transition.

It will be a challenging time. We will miss Fred, some things will fall through the cracks, and we will need to be gracious with one another. But it is also an exciting time as we look to the future of this strong, vibrant church. Your faithful attendance, participation and leadership—and your gifts and daily prayers—will keep MAPC strong and vibrant as we continue to serve God and follow Christ during this time of transition.

MAPC MISSION REVIEW COMMITTEE UPDATE

During the early summer of 2014, the Session of Madison Avenue Presbyterian Church called for a small but diverse cross-section of members to come together to form the Mission Review Committee. The committee members are Ruth Schroeder, Barbara Iverson, Cari Wint, Kristin Hohmann, Vickram David, Bill Welsh, Chris Trinka, and Kevin Brumit.

One of the main purposes of the committee is to describe and update the many different programs and ministries that encompass MAPC, all while casting an eye toward the future of our congregation. In doing so, we are considering how well our ministries reflect our faithfulness to the mission statement adopted by Session in 1994, to “Bring people into the transforming presence of Jesus Christ through worship, teaching the Word, Christian nurture, and ministry in and to the world. As Christ's ministers, our members are striving to build a community of God's love, justice and mercy, trusting God to lead us into faithfulness.”

In order to accomplish its mission, the committee has been gathering information, interviewing staff and committee members and, most importantly, has been preparing to present our work to the entire congregation in the form of a final report. The committee firmly believes that each and every member of our church community should participate in this process. As our church begins the transition in pastoral leadership, it's important to take the time to self-reflect and make sure we're doing all we can to build a community of God's love, justice, and mercy.

Over the next weeks and months, the congregation will have the opportunity to have their voices heard in a number of different ways, including a detailed survey to learn what the church is doing well, areas for improvement, and what we may want to start that we are not doing now. The committee is also planning to make themselves available to update the congregation on a regular basis.

— Beverly A. Bartlett and Kevin F. Brumit



DAY SCHOOL DIRECTOR PAT PELL, CONCLUDING TWENTY YEARS OF SERVICE

This June, Day School Director Pat Pell will conclude twenty years of service and step down as Director of Madison Avenue Presbyterian Church Day School. Though, initially, that had been planned for June of 2014, circumstances in the search for a new director led the Session to ask Pat to extend her stay for an additional year, which she graciously accepted.

In asking Pat to stay, the Session also requested that she appoint an Assistant Director to assist with exmissions in the spring of 2015 (assisting parents of departing children to acquire placement for their children in ongoing schools) as well as admissions for the new entering class in the fall of 2015. Pat offered the position to Twos on Four coordinator and head teacher Laura Graham, who accepted the position in August of last year. Little did we know at the time that, subsequently, Ms. Graham would become the Search Committee's choice for the new Director. Pat and Laura have been working together since Laura's selection in November, to make this year of transition both enjoyable and productive for everyone.

Pat came to MAPC in 1995 as the Day School was struggling for its identity, both as a school searching for an appropriate early childhood curriculum that was more progressive, and as a ministry of the church. Why did we have a Day School? Most folks, even in the congregation, simply thought of it as an independent school that utilized church space. The committee that selected Pat set two goals for her work: develop a progressive curriculum where "play was the child's work," and find ways to integrate the school and its families more fully into the life and ministry of the church. At that time, the school had only 55 children and occupied only the 9th floor of the Church House.

Pat introduced the Reggio Emilia philosophy of early childhood education that has since become the hallmark of MAPCDS, each year incorporating more and more of its methods into the school's curriculum. As word spread about the school and its new philosophy, enrollment expanded, as did the school's footprint. Soon, the school needed more classrooms to meet enrollment demands. The 8th floor of the Church House was converted from a large meeting room, kitchen and parlor, into two classrooms, a gathering space and administrative offices. For a number of years, classes were offered only in the morning as Pat was leery about afternoon classes for young children. But, as demand for places in the school increased, Pat developed and offered an afternoon program, which has become equally popular and successful.

During those early years, two other schools existed in the Church House building: the Gateway School and the Madison Avenue Play Group. The Gateway School was a special needs school for elementary children with various learning challenges. It occupied what is now the Christian Education and Youth Lounge suite on the fifth and sixth floors. The Madison Avenue Play Group was a program for children from two years of age until old enough for Day School. It utilized the church's nursery space on the 4th floor and offered two groups, the older one meeting on Mondays, Wednesday and Fridays, and the younger group on Tuesdays and Thursdays. Needless to say, arrival and departure were challenging times in the elevators and the lobby. Both were independent ventures with no ties to the church beyond what they paid for space utilization, which we soon discovered, did not actually cover their costs. In addition, it soon became apparent that with the two other schools in place, we were "land locked" and had no space for other programming. Consequently, we gave both schools notice of the need to end the relationship, and with the nursery space empty, Pat introduced the Twos on Four, a program for younger children of Day School and Church families, and, thereafter, a Babies and Toddlers program as well.

Under the leadership and urgings of Elders Mary Anne Schwalbe (of blessed memory) and Ann McChord, both experienced independent school educators, Pat took up the task of applying for certification by the New York State Association of Independent Schools (NYSAIS). The work load was enormous, as it required a systematic review of the school and its programs, teachers and administration, but under Pat's leadership and with the assistance of others like Elders Nickie Christin and Barbara Iverson, the Day School received its certification, one of two early childhood schools in the city to have that status at the time.

I said in the fall 2013 issue of MAPC Life that Pat "has been indefatigable in her devotion to the school, its children and their families." Twenty years of children owe her a debt of gratitude for their wonderful start on the path to education. Soon, some of them will be graduating from college and university. Pat has not yet indicated what is next for her, though she has been clear that she is not "retiring." We wish her well in her ventures after June Days this summer, and thank her for her vision and years of hard work to make Madison Avenue Presbyterian Church Day School the outstanding place for early childhood education that it has become. — *Dr. Fred R. Anderson*

LAURA GRAHAM SELECTED AS DIRECTOR OF THE MADISON AVENUE PRESBYTERIAN CHURCH DAY SCHOOL

Laura Graham, on the nomination of the Day School Search Committee, has been selected by the Session to be the next Director of Madison Avenue Presbyterian Church Day School (MAPCDS), effective July 1, 2015.

The Day School Search Committee, working with search consultant Jean Lamont of Educators' Collaborative, LLC, reviewed the credentials of fourteen different candidates not only from New York City area but from further afield as well. The committee met with those candidates who seemed the best fit for MAPCDS, and two finalists were chosen for intensive two-day interviews with various constituents of the Day School community, who were invited to provide their own evaluations of the candidates to the search committee. After that, the committee nominated Laura Graham to the Session, which unanimously approved her appointment at its November 25, 2014 meeting.

Laura has spent more than seventeen years in education, nearly all of it in early childhood. She has been at MAPCDS for seven years, teaching the Twos on Four, the Babies and Toddlers group, and a three-year-old class before becoming the Assistant Director of the school last summer. A graduate of the University of Hartford, with a B.S. in Early Childhood Education, and of the Bank Street College of Education, with an M.S. Ed. in Supervision and Administration in the Arts, Laura was a head teacher at the Horizon School, in Ithaca, New York, then co-creator and co-owner of Corner of the Sky, a school for 3-6 year-olds in Ithaca, and finally, before joining the faculty at MAPCDS in 2008, she was Supervisor and Head Teacher at the Early Childhood Center at Cornell University. In addition, Laura has participated in a number of professional development programs offered by the North American Reggio Emilia Alliance (NAREA) and by the New York State Association of Independent Schools (NYSAIS).

Laura writes: "It is with great pleasure and gratitude that I become the next Director at Madison Avenue Presbyterian Church Day School. I bring with me seventeen years of experience in the field of early childhood education. The past seven years here at the Day School have given me bountiful energy, enthusiasm, and an extended level of learning both in and out of the classroom.

"I know a Director's leadership is the primary nutrient for growing a quality program. The Day School has been designed with an excellence that I will work to sustain and evolve over time. Our mission

encompasses my deep beliefs in early childhood education, partnership with parents, and outreach to the greater community. I look forward to combining my direct experiences and current relationships within the school to make meaningful contributions towards our future success.

"I understand the values and structures that need to be kept constant and will continue to seek to form close relationships with each child and family. It is important for all the members of our families to feel a part of this beautiful community. We live in a fast-paced society and I will continue to acknowledge the current demands on parents as the need for exceptional quality care for our children persists.



"The education of a young child begins in the home, and a child's first school must be an extension of what has already begun. I believe children thrive when they feel nurtured and supported by a caring community: A community that respects the curious, creative nature of children and encourages their discoveries of the world through play. I intend to keep that joyful spirit at the heart of everything we do at Madison Avenue Presbyterian Church Day School."

The announcement of Laura's appointment was met with great enthusiasm by members of the larger Day School community as well as the faculty and staff. Laura has, since her appointment, continued in her role as Assistant Director, working with Pat Pell on both exmissions (the process of assisting families as they seek the next ongoing school for their child), and admissions for the 2015-16 school year. In addition, she is working with the Day School Committee's leadership in planning the transition and taking up her responsibilities this July 1.

Many thanks are due to the members of the Search Committee who devoted countless hours, over a period of fourteen months, to help the Session make this selection. The committee included parents of former Day School students, current parents, and one alumna of the school as well as a teacher and an administrator. Members of the committee were Elder Linda Field, Chair, Elder Nickie Christin, church members Carolyn Clark, Vickram David, and Stephanie Nichols, Day School parents Joe Frank and Gun Keresteci, faculty representative Loraine Walton, Administrative representative Michael Zimmerman, and Fred Anderson, staff. These people's commitment to this process is a testament to the great loyalty and affection that the school engenders in all whose lives have been touched by it. — *Dr. Fred R. Anderson, Linda E. Field and Laura Graham*

DR. ANDERSON'S
THIRTEEN
YEARS
IN
THE
NEW
YORK
CITY
CHILDREN'S
CHORUS

This last year was dominated by three major issues: planning for the forthcoming capital campaign, entitled “The MAPC Mission Fund: Grounded in Faith, Embracing the Future,” completion of the search for a new Director of the Day School, and beginning to make plans for the transitions that will come upon Dr. Anderson’s retirement, May 31 of this year.

Richard Frey had earlier reported on the progress of reduction of the dependence on the endowment draw and that we were now well within compliance of the New York Prudent Management of Institutional Funds Act, with a projected rate for 2015 of 5.8%. (See Mr. Frey’s Management Report on page 16). The Session’s target is a 5% draw, with the ultimate vision being the day when a 5% draw of the endowment supports all of the building operation costs, including repairs, insurance and utilities, with the congregation’s giving used to support staff, mission, local, congregational and outreach ministry programs. Dr. Anderson congratulated the congregation on its ever-increasing stewardship over these last five years, enabling this compliance to take place, as well as steady progress on the ultimate goal for the endowment’s use.

Robert Happy, of Averill Funding Solutions, had earlier made a presentation on the MAPC Mission Fund, Grounded in Faith, Embracing the Future, with a note that we are now better than half-way to the \$7.5 million goal. Having commissioned the campaign committee members in the two worship services prior to the Annual Meeting, Dr. Anderson reported that almost every Monday morning since Averill began its work, he has met with Mr. Happy and Averill’s Project Director, Ciara Masterson, making plans for the campaign and beginning leadership gift solicitation. Though having done so in worship earlier, Dr. Anderson again thanked the members of the campaign committee and encouraged church members to welcome them when they call to talk about the campaign.

Mission partnership projects have included not only the various local organizations that we support, as reported by Richard Frey in his 2014 Financial Report, but also the purchase of the new Toyota dual-cab pickup truck for TEEZ in Zambia, a dollar for dollar support to the Synod of Harare to help build a new church in downtown Harare, Zimbabwe; and commitment to build a duplex on the Mindolo Campus in Kitwe, Zambia for TEEZ to house the Phillips Talbot Global Ministry fellow, as well as create a cash stream for TEEZ support.

This has been an extraordinary year for the New York City Children’s Chorus, under the leadership of Mary Huff and Andrew Henderson. They have appeared in numerous concert settings as well as on both NBC and ABC Television. What was a fledgling idea three years ago is now recognized as one of the finest young people’s choirs and music training programs in the city, if not the country.

The Personnel Committee has led the Session in a major review of the church’s Employee Handbook,

utilizing the services of an attorney from the law firm of Nixon-Peabody, who is an HR specialist. The policies had not been formally reviewed since October 2006.

This spring, we awarded the David H.C. Read Preacher/Scholar Award to Richard Goeres, welcomed Phillips Talbot Global Ministry 2012-2014 Fellow Andrew Ruth and his wife Claire Ruth back from Zambia, selected Andrew “Andy” Smothers the 2014-2016 Fellow, bid farewell to the Ruths in June as Andrew took up his first pastoral ministry in Oakland, NC, and welcomed 2013-2015 Fellow Meredith Loftis back in December.

Session oversaw the development of a new charter for the Day School. Much thanks goes to Elder Linda Field, Chair of the Day School Committee, for her hard work on that project. In addition, under Linda’s leadership, the Day School Director Search Committee selected the current Assistant Director, Laura Graham, as Director, effective June 30, 2015. See page 7 for an introduction to Ms. Graham.

The worship committee and staff are investigating a new hearing assistance system for the Sanctuary, linked to a common hearing aid frequency, so that all who wear hearing aids will automatically hear the spoken word without needing the assistance of a Sennheiser hearing device.

Beginning in the spring of 2014, Dr. Anderson began excusing himself from Session meetings an hour early so that the Session could begin to discuss matters necessary for a Mission Review and develop a schedule for transition, including selection of an Interim Pastor and a Pastoral Nominating committee. The Rev. Alistair Drummond, Pastor of the West End Presbyterian Church, our Presbytery Committee on Ministry’s liaison and representative, was invited to meet with the Session to discuss the process. Subsequently, Session elected a Mission Review Committee consisting of Chris Trinkka, Chair, Kevin Brumit, Vickram David, Kristin Hohmann, Barbara Iverson, Ruth Schroeder, Cari Wint and Bill Welsh. The committee has begun its background work. Its full report cannot be finalized until after the Pastor’s retirement and departure in May.

Dr. Anderson expressed his gratitude to the staff, especially Richard Frey, with special commendation to the new administrative staff on the 7th floor, Lissette Perez-Erazo, Office Manager, Ellen Klein, Administrative Assistant and Graphics Designer, and Maria Soto, Receptionist, noting that we have as fine, accomplished and cooperative a team there as we have had during his twenty-three year tenure.

The balance of the report focused on next steps in the transition, beginning with the request that the congregation concur with Dr. Anderson’s request that the Presbytery dissolve the pastoral relationship between him and Madison Avenue Presbyterian Church, effective May 31, 2015, and that he be granted Honorably Retired status in the Presbytery. The details of the transition are included in Beverly Bartlett’s article on Transition on pages 4-5. — *Dr. Fred R. Anderson*



THURSDAY, MAY 7, 2015
5:30PM – 10:00PM

MADISON AVENUE PRESBYTERIAN CHURCH DAY SCHOOL



THE DAY SCHOOL
SPRING BENEFIT
AUCTION

The Madison Avenue Presbyterian Church Day School community is eagerly preparing for our Spring Benefit Auction to be held on Thursday, May 7th, 2015 in the Parish Hall and Church House lobby. This event is the primary source of essential funds for tuition aid, teacher development and capital improvements and helps close the gap between tuition income and operating expenses.

The Day School provides early education designed to enhance each child’s spiritual, intellectual, social, emotional and physical development. Our school has served children from throughout the New York City area since 1949 and remains committed to providing educational opportunities to an ethnically and economically diverse community.

— *Patricia S. Pell*



PRAYERS
FOR
HEALING &
WHOLENESS

MAPC is known in this city and throughout our denomination as offering some of the most powerful and inspiring worship available anywhere. Last October, we further enriched our worship experience by offering worshipers the opportunity to receive anointing and prayers for healing and wholeness during the distribution of communion. This is available on the first Sunday of the month and is performed by the pastors.

On those Sundays, you will see one (at 9 am) or two (at 11:15 am) members of the pastoral staff standing on the far sides of the sanctuary at the front. They are there to pray with you for healing—either for yourself or someone you care about. Simply come over to one of us after you have received the communion elements, before returning to your seat. We will anoint you with oil as a reminder of your inclusion in God’s covenant and a sign of the presence and power of the Holy Spirit that moves with you in all that you do. After listening to your prayer requests, we will pray with you.

This time of prayer for healing replaces our monthly Wednesday evening “Healing and Wholeness” worship service. While the attendance at this service had dwindled to a handful over the last few years, we knew that the prayers were very meaningful and important to many people. In this new way, we can still offer those prayers of healing.

Prayers for healing and wholeness bring comfort and strength to those who come forward and those for whom we pray. They also have a profound impact on those in the congregation who see their fellow members and pastors praying together. Several people have expressed to us that, even if they do not go forward for prayer, it is moving and meaningful to see people praying together and to join with them in prayer from the pews. — *Beverly A. Bartlett*

CHRISTIAN EDUCATION

CHILDREN’S MINISTRIES

Preschool and Children’s Worship
Preschool through 3rd Grade
Sunday Mornings during Worship Services, Phillips Lounge
The 9 am worship service offers separate Preschool and Children’s Worship programs.

Church School
Preschool through 5th Grade
Sundays at 10:10 am, 5th Floor
Learning about God’s love for us and the world through music, Bible study, games, and crafts.

Church Family Night
6 pm, April 24, June 5, Parish Hall
Get to know other families; with dinner, a movie for young children, and playtime in the gym.

Families with Young Children
10 am, April 18, May 9, June 13, 5th Floor or Roof Garden,
Get to know other families with young children, play on the Roof Garden playground or with 5th Floor toys.

Kids’ Club
Kindergarten through 5th Grade
Wednesdays 3:45 to 6 pm, Parish Hall & 5th Floor
Bible study with the MAPC Pastoral Staff, choir, and weekly family dinner.

Wee Kids
Preschoolers
Mondays at 3 pm, Phillips Building 4th Floor
Bible study, art, music, movement and games.

Sharing Faith with My Baby & Toddler
Babies & Toddlers
2nd and 4th Sunday of the month, 10:10 am, Phillips Building 4th Floor
With music, movement, Bible stories, prayer, and art.

Sunday Morning Nurseries
Infants and toddlers

Sunday mornings, 8:30 am to 1 pm, 4th Floor
Led by Day School teacher Rosie Agosto and other experienced child-care professionals.

MAPC Children’s Library
Open Sundays during morning worship, next to Reception Desk in Lobby
Includes resources for parenting and Christian parenting.



Above: Kate Mideli, Laura and Kevin Brumit at 20s/30s Bible Study

YOUTH MINISTRIES

Youth Hour
Middle & High Schoolers
Sundays, 10:10am, 5th Floor Youth Lounge
Activities and talks directly relating faith in Christ to student life.

High School Lunch
9th grade to 12th grade
1pm, 2nd and 4th Sundays of the month, 5th Floor Youth Lounge
Twice a month, high schoolers have lunch together, get to know one another better, and talk about topics directly relating faith in Christ to high school life.

Youth Worship
4th Grade to 8th Grade
9 am and 11:15 am worship, Dana Chapel
Worship tailored to youth.

Middle & High Schoolers at Shelter Dinner
Middle & High Schoolers,
6pm, April 9, May 7, June 4, Parish Hall
One Thursday a month, our youth group helps prepare, serve, and clean up a free dinner to homeless, under-housed, and other members of the community.

Confirmation
8th Grade +
Sundays at 1pm, Oct 26 – April 26, Community Services Room
Young people become prepared to personally profess our Christian faith and accept responsibility in the life of the church.

Kids’ Club Youth Leaders
Middle & High Schoolers
Wednesdays, 3:45pm – 6pm
Middle & High Schoolers help lead various activities at Kids’ Club, also includes reflection and Bible study.

ADULT EDUCATION

Sunday Adult Education
Sundays at 10:10 am, Dana Chapel or Parish Hall
Join us on Sunday mornings during the CE Hour for special classes led by our pastoral staff or guest speakers on various topics covering theology, Biblical studies, church history, and spirituality.

Small Groups
Our small groups meet regularly for Bible study and fellowship, and new members are welcome to join us at any time!

Reading Through the Bible
Wednesdays at 12:30 pm, Phillips Lounge

Women’s Bible Study
2nd & 4th Mondays at 6:30 pm, Phillips Lounge

Men’s Bible Study
1st and 3rd Wednesdays at 7:00 pm, Phillips Lounge

20s/30s Bible Study
2nd & 4th Wednesdays at 7:30 pm, contact Ellen Klein at eck@mapc.com for meeting locations.

IF YOU WOULD LIKE TO LEARN MORE ABOUT THESE PROGRAMS. PLEASE CONTACT:

MILLIE TOURTELOT
Director of Christian Education and Discipleship
mat@mapc.com | 212-288-8920 x8478

Or CHRISTOPHER DE LA CRUZ
Director of Youth and Family Ministries
cdlc@mapc.com | 212-288-8920 x 8480

MIDDLE & HIGH SCHOOL MINISTRIES AT MAPC

CHRISTOPHER DE LA CRUZ
DIRECTOR OF YOUTH AND FAMILY MINISTRIES

Fun and faith-building go together at MAPC Youth events! We held a White Elephant Pizza Party after our Carol Sing in December, where middle and high schoolers exchanged hilarious, absurd gifts and played games. Along with our seasonal Pizza and Game Nights and our Middle and High Schoolers at Shelter Dinner, these ministries have drawn in our young people, including those who aren’t necessarily regulars on Sundays or in our youth groups.

Our youth are also putting their faith into action in MAPC’s hands-on ministries. It has been particularly wonderful to see the middle and high schoolers come in to serve our guests at the Shelter Dinner and to volunteer at our homeless shelter with Todd Cook and other parents. There are few things as formative for a young person’s faith as learning what Christ’s love in action looks like in the company of their family.

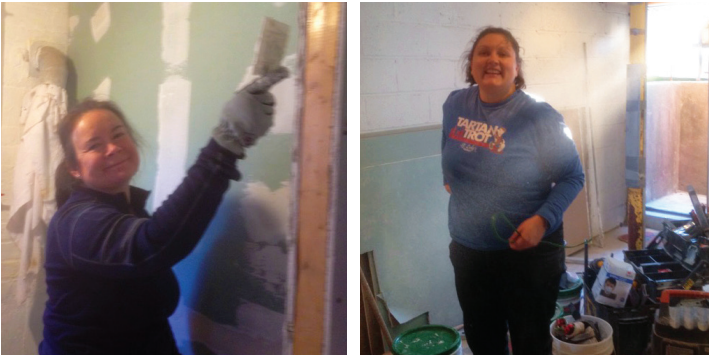
Youth ministry is growing! We debuted two middle and high school Sunday ministries this past Fall, the High School Lunch and Youth Hour. These have become wonderful small groups with students who are growing disciples of Christ. Many are regulars in worship. These ministries offer a safe space for young people to ask challenging questions about faith and to get to know one another better, realizing as they do, that all of us, from the youngest to the oldest, are maturing in our faith.

The 5th Floor Youth Lounge, which was set up and revamped last summer, has become a destination for middle and high schoolers. It is a fun, warm and welcoming space for our young people with couches, a wall covered in chalkboard paint, and a TV to use for teaching.



White Elephant Party in the new Youth Lounge
Top: Ella and Jack Cook; **Bottom:** Mary John

OUTREACH



Clockwise From Top Left: Beth Wahlig; Meredith Loftis; Giselle Hopewell

MAPC MEMBERS LEND A HAND IN PRESBYTERY-WIDE SANDY WORK

On Saturday, January 17, Giselle Hopewell, Meredith Loftis and Beth and Don Wahlig participated in the second Presbytery-wide Sandy Relief work day, coordinated by Presbyterian Hope In Action (PHIA). Along with over 25 others from Fifth Avenue, Whitestone and Westfield (NJ) Presbyterian Churches, they sanded, spackled, and installed corner beading and drywall in homes devastated by Hurricane Sandy when it slammed into the Rockaways. A dusty and fun time was had by all as we showed Christ’s love by sharing it with our neighbors out in Queens! – *Donald B. Wahlig*

SPECIAL
EVENTS TO
CELEBRATE
THE REV.
DR. FRED R.
ANDERSON'S
MINISTRY!

The Fred Anderson Retirement Celebration Committee has been at work planning several very special occasions to celebrate Fred's ministry and bid him a fond farewell. We hope you can be there for at least one of these events!

APRIL 24, 2015
CHURCH FAMILY NIGHT
AT SIX PM IN THE PARISH HALL

This evening will allow the children and youth of the church to say thank you to Dr. Anderson in an informal setting and with the kind of fond fellowship which was the hallmark of the many social occasions hosted by Fred and Questa at the Manse.

MAY 1, 2015
GALA AT THE UNION LEAGUE
CLUB AT SIX PM

Join us for a gala reception and dinner on May 1, 2015, where we will toast and celebrate Dr. Anderson's four-plus decades of ordained ministry. Together we will enjoy hors d'oeuvres, dinner and dessert, and a schedule of tributes and special music. In addition to MAPC folk, we will welcome special guests from other aspects of Fred's ministry. The cost of this event will be \$200 per person. If you would like to attend, you can pay online through the "Celebrate Fred Anderson's Ministry" link or by sending a check to Maria Soto in the church offices at Madison Avenue Presbyterian Church, 921 Madison Avenue, New York, NY 10021. Write "May 1 Gala" on the memo line. Your payment will confirm your reservation. Space is limited, so please make your reservation as soon as you can!

MAY 17, 2015
CELEBRATION SUNDAY
AT MAPC

On this Sunday, there will be only one worship service at 10:30 am, followed by tributes and presentations in the Sanctuary. Immediately after the events in the Sanctuary, there will be a Congregational Reception in the Parish Hall in honor of Dr. Anderson. All MAPC members and friends are invited to attend. The cost of the reception will be \$25 per person. Because we anticipate a large crowd at this event, we will be selling tickets in advance. Starting Sunday, April 19, tickets may be purchased during the fellowship hours after the morning worship services, or online through the "Celebrate Fred Anderson's Ministry" link. Ticketing will help our chef to better plan food and staffing requirements. Substantial finger food, beverages and dessert will be served. – *Beverly A. Bartlett*

DEDICATION
OF THE MAPC
SEMINAR ROOM
AT PRINCETON
THEOLOGICAL SEMINARY

In lieu of the traditional purse given at retirement, Dr. Anderson has requested that any funds received from those wishing to donate monies to commemorate his service at MAPC be used to dedicate a seminar room in the new Library at Princeton Theological Seminary. The purpose of the dedication is to honor Madison Avenue Presbyterian Church and the strong role Princeton Theological Seminary has played in training students and pastors (more than 40!) who have served MAPC over the years. The room will be named the Madison Avenue Presbyterian Church Seminar Room. The cost of the dedication is \$250,000. If you wish to make a donation, you may do so in one of three ways:

- Online at www.mapc.com, click on "Celebrate Fred Anderson's Ministry" and follow the link for "Special One-time Online Donations." Click or type in an amount and then, in the "Apply donation to" drop-down menu, choose "Princeton Seminar Room." You do not have to be a member of the church to do this.
- Church members may use our Internet giving portal for members on the church website, www.mapc.com. Simply log in and choose the "online giving" tab, confirm your e-mail address and method of giving as you normally would. Remember to ultimately designate your gift to the "Princeton Seminar Room."
- You can make a check made out to the church, with "Princeton Seminar Room" on the memo line. Please mail your check to Lissette Perez-Erazo, Madison Avenue Presbyterian Church, 921 Madison Avenue, New York, NY 10021.

If you would prefer to discuss a donation in person, please contact one of the FRA Celebration Committee chairs: Dick Iverson, Vicki Schmelzer or Martha Scotzin. Their contact information is available from Lissette Perez-Erazo in the church office at 212-288-8920 x8485. – *Beverly A. Bartlett*



SUNDAY
EVENING
CANDLELIGHT
COMMUNION
SERVICE
BEING
EVALUATED

The new format of our Sunday Evening Communion Service began in October, to early accolades, but as the year has moved on, attendance has fallen back to a handful of worshippers: one or two who are active members, the others, occasional visitors who have come in off the street, having seen the signboard announcing the service. Though it remains a service that young people choose as their first venture into worship at MAPC, only a very few of our members are participating. The Worship Committee, as it promised the Session, has begun to evaluate the service and has been asked, out of that evaluation, to bring a recommendation to Session as to whether it should be continued, at least through the transition period of these months without a Pastor. Unless one is preaching the morning services, responsibility for the evening service and associated preparation add another eight to ten hours to the pastors' work week.

We will continue to watch attendance, and, as of this writing, the Worship Committee hopes to have a recommendation for the Session in time for its March 31 meeting. If you are one who worships at the 7:30 pm service at least once a month, we would like to hear from you about the service, why you worship at that time when you do, and how many times a month you regularly worship at MAPC. You may address those thoughts in writing to the Worship Committee, or you may send an e-mail to either Dr. Henderson, aeh@mapc.com, or Dr. Anderson, fra@mapc.com, both of whom staff the Worship Committee. Please let us hear from you! – *Dr. Fred R. Anderson*

HARARE CITY CHURCH IS COMING ALONG!

Using proceeds from the mission tithe portion of the MAPC Mission Fund Capital Campaign, MAPC has provided our partners in the Synod of Harare with a dollar-for-dollar match to assist in the construction of a new Harare City Church. By the time you read this, MAPC pastors Fred Anderson and Don Wahlig, along with a group of MAPC members who traveled to Harare with them, will have helped our partners inaugurate this newest sanctuary in March.

The church is being built on land owned by the Synod near the Synod Headquarters in downtown Harare. This is an important project for the Synod, as it allows them to more readily serve CCAP members and others in downtown Harare.

– Donald B. Wahlig



BOARD OF DEACONS REPORT

The Board of Deacons has had another busy year providing compassion, sympathy and service for those of us who are in need of help.

Deacons hold monthly meetings. These meetings provide us the opportunity to bond with each other so we can better fulfill our work dealing with our care partners. This past year we finished reading and discussing the book *Don't Sing Songs to a Heavy Heart* by Kenneth C. Haugh, Ph.D. The book proved to be so helpful when dealing with many difficult issues that we decided to make it available to all new Deacons as they enter this ministry.

A variety of speakers from outside agencies that deal with seniors and from our own congregation have come to our meetings to give us information concerning issues such as palliative versus hospice care or possible guardianship problems facing seniors. Many of us attend conferences that provide informative ways to administer sympathetic care to those who are suffering. Those of us who attend these conferences report back to the other Deacons to inform them and to discuss the issues that were presented.

All of this training helps us deal with our individual ministry. We each have a care partner. The care that is provided depends on the individual's needs. It can be weekly calls, checking in with them during inclement weather, taking them to doctor's appointments, helping them get to and from church, reading books or poems with them, going out for coffee, lunch or dinner, sending cards, or assisting family members or care givers when needed. Every year we deliver Christmas and Easter flowers to our care partners on behalf of the church. We, as a group, will reach out to provide daily phone calls to someone who is lonely and home bound.

Sometimes there are seniors who have no family other than this church family. Deacons have been called upon to help someone transition from one home to another. Deacons have also helped a deceased member fulfill their wish for a final resting place. Deacons have assisted our pastors in administering a final communion in the home of a parishioner.

On the other hand, we also work with the youngest members of our congregation. We send newborns and their families a welcome present. We reach out to these new families to assist them when there is a need.

Madison Avenue Presbyterian Church hosted Search and Care's first Senior Health and Wellness Symposium in the Parish Hall on June 4, 2014. Our deacons provided the assistance needed for this event. It was well attended, and we all came

away with ways we can help ourselves and our care partners lead healthier lives.

In December, we hosted our second Deacon Gathering. Any person in our congregation who has been ordained as a Deacon was invited to join us. Fred Anderson was invited to engage us in a conversation concerning his upcoming retirement. Again, this was well attended and appreciated by all.

Deacons are called upon in all sorts of ways. When one of us was suddenly ill at one of our meetings, another Deacon accompanied the one who was suffering to the emergency center. Another time, when I was hurriedly leaving a meeting at the church, I fell. I was instantly surrounded by a group of Deacons helping me and making certain I could get home safely. We are trained to help and I was the recipient of that care.

We decorate the sanctuary and the Dana Chapel for Christmas and Easter. I am amazed at how quickly the sanctuary is filled with many busy Deacons carrying beautiful flowers or boughs to all areas of the sanctuary. In just a few hours, the sanctuary is transformed for our congregation to enjoy at the church services that follow. On a sad note, this was the last time I assisted Fred Anderson tie and hang the boughs. I only hope I can remember how to correctly hang the boughs.

We assist with weekly communion and assist at funerals and memorial services.

We developed an Emergency Response Communication System to assist our pastoral staff help with congregants that might need help in case of an emergency.

This is my second year as the Moderator of the Deacons. I have been fortunate to have Jennifer Doyle serve as the Vice Moderator this past year.

I have also been very fortunate to have the following Deacons serve with me in this very important ministry. They have added great compassion, caring and energy to our Board of Deacons.

Ann Crabtree Brown, Audrey Brown, Elle Clymer, Sarah Coles, Anne Connor, Dennis Crowley, Nancy DeBono, John Deewall, Noel Deewall, Joan Dietrich, Karen Duncan, Ronald Fields, Penny Gemma, Nancy Hauber, Edward Hudaverdi, Ed Kleinert, Dorothy Kleinert, Laura MacDonald, Barbara McLanahan, Nancy Ost, Kathleen Ricketts, Dianne Robbins, Ruth Schroeder, Francois Silatchom, Damien Wint.

A special thank you to Rev. Beverly Bartlett for her caring spiritual guidance.

– Judy Prince, Moderator

TRUSTEES REPORT

2014 was another busy and productive year for the Board of Trustees, especially given the fact that the Buildings and Grounds Committee had to deal with the city's regulatory complexities. A daunting task at best!

We completed the painting and wall repairs in the Parish Hall, the expansion of the WiFi network to the MAPC shelter, installed bird control netting to protect the kitchen exhaust system, new elevator door closers, a new air conditioning condenser motor and fan blades for the Multi-stack unit and an upgrade to the server in the church information network. We actually spent less than our capital budget for the year.

Our emergency lighting sufficiency was questioned by the DOB; however, they were using a 1968 standard. We appealed that query and asked that they hold us to the up-to-date 2008 rules. Once that was approved, no major expenditures were required. In addition, they cited us for elevator violations from 2011 and 2012, which were missed and never noted in their subsequent inspections. We also argued with the DOB on energy regulation technicalities.

We have deferred the repair of the 73rd Street retaining wall, until we get the Public Assembly Permit for the Parish Hall, as that work will temporarily affect the exit from the South West corner of the Parish Hall. In 2015, we plan to complete that repair and consider projects like automatic doors in the breezeway from the Church House to the sanctuary, sprinklers for the Phillips building and upgrades to the Sanctuary lighting.

The Endowment ended 2014 with \$17,941,298 in the coffers versus the 2013 figure of \$17,777,835. The Chair of our Investment Committee, Art Peponis, can give you more details.

I would like to express my personal appreciation to all of my fellow Trustees for their dedicated service to the Board. Each and every one of the Trustees has worked hard on behalf of our beloved church and has selflessly shared their time and talent. It has been both a privilege and an honor to serve our church in the company of these people.

Special thanks to David Caputo who is leaving the Board because his term has expired. Thank you, David, for your service.

In closing, on behalf of my fellow Board members, I would like to express special appreciation to Fred Anderson for his spiritual guidance and for providing us with a beautiful and poignant prayer at the start of each of our meetings.

I would also like to express our thanks to Richard Frey who works in lock-step with us on all of our assignments. Richard's wise counsel, hard work and warm persona have been invaluable assets to us as we tackled the many and varied assignments that came our way. Thank you, Fred and Richard.

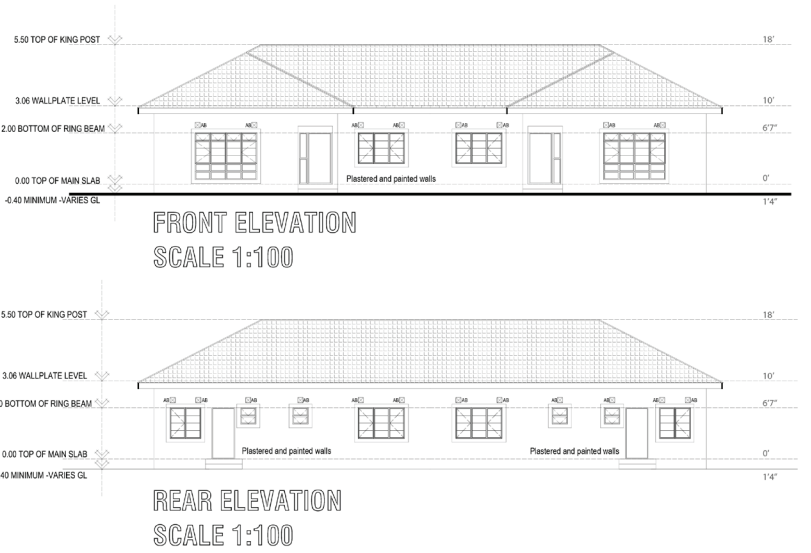
As this meeting marks the end of my tenure as President of the Board of Trustees, I am thrilled to pass the honor of service on to Art Peponis.

– Nancy Rabstejnek Nichols

NEW HOUSING FOR GMF AT TEEZ

MAPC has agreed to use funds from the mission tithe portion of the MAPC Fund Mission Fund Capital Campaign to build a duplex for Theological Education by Extension Zambia (TEEZ), on the Mindolo Campus, in Kitwe, Zambia. Not only will this provide housing for our Phillips Talbot Global Ministry Fellow, it will provide a revenue source that will enable TEEZ to fund its operating expenses. Current Global Ministry Fellow Andy Smothers is providing invaluable oversight of this process. If he ever wondered whether his engineering background would be helpful in ministry – that is certainly the case now!

In recent months, housing has become scarce on the Mindolo campus. The Uniting Church of Zambia College which operates there has now become a university and is adding many new students. To provide housing for these incoming students, they have taken back the apartments our GMFs have used. They need dormitory space and can house four to six students in the space the fellow is using. Student expectations are different in Africa than the U.S.! Having a duplex will solve the housing problem, save TEEZ what it is currently expending on rent, and with a second unit available and marketable, will provide a much needed cash stream to TEEZ to allow it to maintain the building, to service and repair the truck as needed, as well as provide income for other parts of TEEZ's ministry. – Donald B. Wahlig



MAPC MISSION FUND: WHERE ARE WE NOW?

The Annual Meeting of the Congregation on Sunday, February 1, marked the start of the next phase of the MAPC Mission Fund campaign. That Sunday, we commissioned our expanded committee and thanked them for their generosity of time, talent and treasure. Throughout the campaign, our committee members have worked to meet with as many members of the congregation as they could to discuss this critical initiative. Their energy and faithfulness is greatly appreciated.

To date, we have raised over \$4 million in support of the MAPC Mission Fund. The construction on the tower and the 921 Fund construction loan have been paid off by the gift commitments received. Through the campaign, we have assisted our mission partner TEEZ (Theological Education by Extension Zambia) by helping them purchase a new truck and fund the building of a new dwelling for the TEEZ-Phillips Talbot Global Ministry Fellows. We have also helped the Synod of Harare build a new church in downtown Harare. Through this campaign, we have also strengthened MAPC’s physical structure on Madison Avenue and its ministry to the community.

There is still more work to do, however, as we move into the final phase of the campaign. Next, we will help support local mission projects through the 10% tithe and fund the mandatory improvements to the sprinkler system in the Church House. If you have not yet had an opportunity to contribute to the Mission Fund Capital Campaign, there is still time. Please contact Fred Anderson at fra@mapc.com.

—Ciara L. Masterson

2014 MANAGEMENT REPORT

Our financial position strengthened in 2014 with a small decline in Cash, a modest increase in Investments, significantly larger Promises to Give Receivable because of the MAPC Mission Fund Capital Campaign, and a significant decrease in Notes Payable. The final payment was made on the 921 Fund loan in December and \$500,000 was paid on the loan to finance the tower project. An additional \$500,000 was paid on this loan in January 2015, as well as monthly amortizations in 2015 of \$31,250. Net Assets increased by almost \$1.2MM.

Income from current and prior pledges, non-pledged income and the plate was significantly below budget, which resulted in an operating deficit of almost \$71,000. Expenses were modestly over budget. Unfulfilled pledges totaled over \$50,000, an unusually high amount for MAPC. Generally, unfulfilled pledges are in a range of \$30,000–\$40,000.

In 2014, the Session decided to use 921 mission funds in support of Presbytery, local mission partners and the Zimbabwe Partnership. The Congregational Mission Partnership Fund had a balance of almost \$800,000 at the end of 2013, from a beginning balance of \$813,000 in 2007, even after supporting the First Spanish Presbyterian Church’s pastor for five years.

The VIDDA Foundation continued its support of our shelter and Thursday evening shelter dinner with a grant of \$25,000. Our second floor gym continues to be in great demand by The Hewitt School, other non-profit, community afterschool programs and former Day School parents with children in independent schools, resulting in a positive variance to budget for Fees – Use of Facilities.

Generally, costs were well controlled and, in total, close to budget. Architectural expenses and expenses for obtaining a new Certificate of Occupancy for the Church House and a new Public Assembly permit for the Parish Hall and Sanctuary significantly exceeded budget. Building repairs, electric and gas and heating expenses also exceeded budget. Significant costs were incurred to maintain our electrical, plumbing and heating systems. Our capital improvements were significantly less than budget, as two projects, repair of the 73rd Street retaining wall and repair of the accessibility ramp substructure and entrance, were postponed until we obtain the Public Assembly Permit for the Parish Hall.

Church and Day School 921 Fund pledge payments of \$83,285 and \$98,333, respectively, were received. The 921 pledge receivable now stands at \$85,000 for the church and almost \$22,000 for the school. In early December, the Church made a final payment on the 921 projects loan.

We received one bequest in 2014 in the amount of \$26,250 from the estate of Marguerite Gales. Capital improvements totaling \$41,970 included WiFi service in the lobby and MAPC shelter, a new server for the church and school offices, a bird control netting over the kitchen exhaust system, a new condenser fan and blades for the Sanctuary, Parish Hall and kitchen air-conditioning system, and new door closer mechanisms for the elevators.

Pledges, given through a charitable gift fund and other gifts, totaled \$3,644,674. Payments on these pledges totaled \$2,137,627, leaving a receivable at December 31 of \$1,533,297. The timely payment of pledges has enabled the church to pay down \$1.0MM of the \$2.5MM loan, as well as pay for the fundraising and interest expenses of the capital campaign.

Three years ago, an Endowment Task Force was re-constituted out of concern that the percentage draw from our endowments for operations exceeded 8.5%, an unsustainable rate of support. The Task Force developed a seven-year plan to reduce the draw to 5% by scheduled reductions in the draw, along with assumptions for the growth of the endowment, giving and expenses. In 2012, the draw was reduced by \$200,000. In 2013, it was reduced by another \$70,000 and was reduced by an additional \$70,000 in 2014. The withdrawal in 2014 was 6.3%, bringing us into compliance with the New York Prudent Management of Institutional Funds Act, which requires a prudent withdrawal of 7% or less. The projected rate of withdrawal in 2015 is 5.8%. Significant challenges remain, but we have made progress this year. – J. Richard Frey, Business Manager



Session 2015

The 2015 budget was developed by the various committees of Session under the guidance and input of staff, and was finalized during a second budget meeting held in December.

INCOME

Contributions – Pledges: We are projecting a 7% increase in giving from pledges, non-pledged, prior pledged and plate income. As of January 30, we have received 179 pledges including 2 children totaling \$1,211,438. Of this total, 62 pledges were increased by over \$41,000. It also includes 25 new pledges totaling \$38,000. 59 pledges have not been renewed, totaling almost \$130,000. Based on the past three-year average, we can expect to receive \$30,000 in pledges from new members.

Draw from the Endowment: It will be \$790,000 for operations, plus an additional \$100,000 for capital improvements, thus following the Endowment Task Force’s plan to eventually reduce the draw from our unrestricted endowments to 5%. This budget puts the draw at 5.8%, which is ahead of plan by almost 1%.

Day School – Building Operating Costs: \$535,169 reflects the planned increase of building operating cost sharing with our Day School program.

NYC Children’s Chorus: Using the same methodology as applied to the Day School, the building operating cost sharing with the NYC Children’s Chorus has been updated for current and budgeted expenses for 2015 and for increased enrollment.

Foundation Grant: We will be applying to the VIDDA Foundation again this year for support of our homeless shelter and shelter dinner programs.

Fees – Use of Facilities: Facilities usage is reduced to reflect usage this year.

Other Income – Food Services: Income collected from various food events is segregated from expenses, rather than being netted against expenses.

Other Income – Flowers: Chancel flowers will be provided only on Sundays when there is a dedication.

Other Income – Invested Funds: Interest and dividend income from our restricted Local Mission Partnership, Read Scholarship and Global Ministry Fellowship Funds are shown on the Operating Fund income and expense statements. The Congregational Partnership Fund will now provide financial support for the Presbytery mission partnerships, local mission partners and the Zimbabwe partnership. At year-end, funds are withdrawn to cover expenses that are not covered by interest and dividend income.

EXPENSES

Personnel: The personnel budget includes a 2% increase for staff with a few equity adjustments. A new four-year contract was negotiated with Local 32BJ for our building services staff, with increases of approximately 2% annually. Health insurance premiums are projected to increase by 8% at renewal August 1, 2015, for non-ministerial and non-union staff.

Christian Education: Increased funding is being provided for a youth mission trip to Iowa.

Congregational Life: The budget is being aligned more closely with anticipated programming and current year expenses.

Stewardship: This budget will share 50% of the cost of the magazine with the Evangelism Committee.

Information Technology: The IT Committee was decommissioned, so the budget was moved to Administration and remains the same as in the current year.

Evangelism: This budget will share 50% of the cost of the magazine with the Stewardship Committee.

Zimbabwe Partnership: Budget includes expenses for a delegation from MAPC to Zimbabwe.

Global Ministry Fellowship: Expenses will be similar to last year.

Outreach Ministries: The local outreach ministries budget for the shelter dinner is reduced significantly, due to the use of free food from the St. Francis Food Pantry as well as less use of prepared foods.

Worship: Printing the Sunday worship bulletins in-house has gone very well and will continue, except for major holiday services.

Administration and Operations: The General Administration budget again includes funding for completing the Certificate of Occupancy for the church house and the Public Assembly permits for the Parish Hall and Sanctuary.

Insurance: Premiums for our property and liability insurances increased by 8% last November including an increase in the value of our property of 3% and business personal property of 2%.

Repairs: Are projected to be routine at this time.

Capital: Projected capital improvement include repair of the wall leading to the Parish Hall from the 73rd Street entrance, adding security cameras in elevator lobbies in the church house which have none, improving the lighting in the Sanctuary to meet public assembly code and musical performance requirements, and upgrading the ramp entrance to the church, including repair of the ceiling in the room beneath the ramp.

Overall, expenses decrease by 2.7%.

– J. Richard Frey, Business Manager

SAINT ANDREW MUSIC SOCIETY

UPCOMING EVENTS

Mar 29 at 3 pm	Professional Choir of MAPC & Saint Andrew Orchestra: Bach Cantatas & Motets
Apr 19 at 3 pm	Music on Madison: New York City Children’s Chorus: An American Songbook
Apr 26 at 3 pm	Music on Madison: Margaret Mills, piano, with string quartet
May 3 at 3 pm	Saint Andrew Chorale & New York City Children’s Chorus: American Composers

SAINT ANDREW MUSIC SOCIETY CONCERTS

FEATURING

THE NEW YORK CITY CHILDREN’S CHORUS

& SAINT ANDREW CHORALE

Sunday, April 19 at 3 pm

“An American Songbook” is the title of the spring concert of the New York City Children’s Chorus (NYCCC) in our Music on Madison series. Five ensembles featuring over one hundred voices of our graded children’s choir program will come together to sing works based on American folk tunes, plus original works by American composers ranging from art songs to favorite Broadway songs. Admission is by suggested donation of \$20 (\$15 – students/62+; children 12 & under: free), with the proceeds to benefit the NYCCC Scholarship Fund.

Sunday, May 3 at 3 pm
Randall Thompson: The Peaceable Kingdom
Aaron Copland: Old American Songs

To close its 50th Season, the Saint Andrew Chorale will be joined by the Concert Choir and In Harmony ensembles of the New York City Children’s Chorus in performances of works by American composers. Featured are Randall Thompson’s a cappella masterpiece, The Peaceable Kingdom; Aaron Copland’s Old American Songs and “The Promise of Living” from The Tender Land; African-American spirituals and other choral works by Thompson and Howard Hanson. Admission is by ticket of \$25 (\$20 – students/62+; children 12 & under: free), available in advance at www.mapc.com/music/sams or at the door.



Left: The New York City Children’s Chorus (Photo by Joshua South Photography); **Right:** Saint Andrew Chorale & Orchestra (Photo by Lee Ryder)

UPCOMING

MAPC

EVENTS

HOLY WEEK &

EASTER WORSHIP

SCHEDULE

Palm Sunday – March 29 9 am, 11:15 am & 7:30 pm Services of Word & Sacrament The Rev. Dr. Fred R. Anderson preaching Choral Music (at 11:15 am) by Gibbons & Leighton 3 pm – Bach: 2 Cantatas & 2 Motets Professional Choir of MAPC & Saint Andrew Orchestra; Andrew Henderson, conductor	Maundy Thursday –April 2 7 pm Service of Word & Sacrament with Foot Washing The Rev. Meredith F. Loftis preaching Choral Music by Duruflé	Good Friday – April 3 12 to 3 pm Meditations on the Passion According to Mark Members of the Pastoral Staff Preaching Choral Music by Casals, Chilcott, Dake, Friedell, Howells & Hurd 7:30 pm – Service of Tenebrae Choral Music by Chilcott, Sanders & Stainer	Easter Day – April 5 9 am, 11:15 am & 7:30 pm Festival Services of Word & Sacrament The Rev. Dr. Fred R. Anderson preaching Choral Music (at 9 & 11:15 am) by Handel & Vaughan Williams, & works for Trumpets, Timpani & Organ
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Saturday, April 11, 9 am – 12 pm Inquirers’ Class
Sunday, April 12, 1 – 2:30 pm Shelter Orientation
April 19, 1 pm in the Parish Hall Annual Hood Library Literary Luncheon
April 24, 6:30 pm in the Parish Hall Special Church Family Night Farewell Party with Fred Anderson
May 1, 6 pm, Union League Club Gala Retirement Celebration for Fred R. Anderson (reservations required)
May 11, 6:30 pm, Roof Garden Men’s Fellowship
May 17, 11:45 (following 10:30 am worship service), Sanctuary and Parish Hall Farewell Celebration for Fred R. Anderson

June 5, 6 pm, Parish Hall Church Family Night
Saturday, June 6, 9 am – 12 pm Inquirers’ Class
Sunday, June 7, 1 – 2:30 pm Shelter Orientation
June 8, 7 pm Moms’ Night Out
June 19, 6 pm, Prospect Park, Brooklyn MAPC On the Town picnic and NY Philharmonic Concert
July 22, 6:30 pm MAPC On the Town (adults of all ages!), Roof Garden Party

ONGOING OUTREACH & EVANGELISM EVENTS
Sundays, 1 – 4 pm ESL Classes
Nightly, 6:30 – 8:30 pm, and 8:30 pm – 7 am Homeless Shelter
Thursday – Weekly, 6 – 8 pm Shelter Dinner
Saturdays, April 18, 25, May 2, 9, 16, 23, 30, June 6 (Picnic in Central Park) LEAP



Madison Avenue Presbyterian Church
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ANNUAL HOOD LIBRARY FELLOWSHIP LITERARY LUNCHEON

SUNDAY, APRIL 19 AT 1 PM IN THE PARISH HALL

The Hood Library Fellowship will host their annual luncheon on Sunday, April 19, beginning at 1 pm in the Parish Hall. The theme for this year's program of readings is "American Women Who Made History." Come enjoy a good lunch, fellowship and selections from the Library's collection, read by your fellow MAPC members. The cost is \$25. You can make your reservation by contacting Maria Soto in the church offices, mts@mapc.com, or 212-288-8920 x8479.